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" #\$\$%' (\$) \*!+,!- . '+#! /!012++3!+,!45' (\$#6!  
4&7!-84!0)59&#)!: 2&1. 3\$()!

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05; <\$)!=#! =>>3\$1=)\$+#!)!)2&! " #\$\$%' (\$) \*!+,!- . '+#!; \*!5 (\$#6!" -?(!@#3\$#&!->>3\$1=)\$+#!, +!  
=#!=( (+1\$=)&!9&6' &&! =)!)2))>(ABB 7 7 7 C5=. '+#C&95B=9#!!; \*!4+%&<; &'!DEC!->>3\$1=)\$+#! (!  
7\$33!; &! =11&>)&9! =,)&'!)2\$(!5#)\$3!(&=) (!=' &!, \$33&9C!

- o 4+)&!\$#!)2&! =>>3\$1=)\$+#!()&>(!/\$#!)2&!1=<>5(!\$, +' <=)\$+#!(&1)\$+#!, +'!)2&!  
F5&()\$+#!GH+!72\$12!" -!1=<>5(!7\$33!\*+5!; &! =>>3\*\$#6!, +'! =9<\$(\$+#! J!! (&3&1)!  
K=\*#&! : =<>5(C!!H2&#/!(&3&1)!GL&9\$#=#! : +5#)\*!" #\$\$%' (\$) \*!: &#)&' J!, +'!)2&!" -!  
M&6\$+#+=3! : =<>5(!1&#)&'!
- o N,!\*+5! = '&! =!#&7!1+33&6&!()59&#)A!  
D !\* &= '!=>>3\$1=)\$+#!\$(!, +'!2\$62!(12++3!()59&#) (!=>>3\*\$#6!)+1+33&6&!, +'!  
)2&!, \$' (!)\$< &!+'!2=%&!6' =95=)&9!, '+ <!2\$62!(12++3\$#!)2&!3= (!)O!\* &= ' (!

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4&7!-84!0)59&#)!: 2&1. 3\$()!

@; )=##!()59&#)!!8!+#1&!=11&>)&9!)!+" #\$\$&' (\$) \*!+,!- . '+#!=#9!12&1. !" !- . '+#!&<=\$3!,+!  
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-))&#9!<=#9=)+\*!<&&#\$#6!7\$)2!#5' (\$#6!=9%\$(+' (!\$#!` &; '5='\*!)+!9\$(15((!>' +6'&((+\$+#!  
>' +1& (!! )  
->>3\*!,+!)2&!>' +6'&((+\$+#!+,!=((+1\$=)&!9&6'&&!#5' (\$#6!(&F5&#1&!7\$)2!=9%\$(+'!  
W=%&!!=1+33&6&!^Y-!+,!0CE!+'!2\$62&'!+#!=33!1+<>3&)&9!1+33&6&!3&%&3!1+5' (&7+' . !  
W=%&!!=<\$#<5<!+,!+: !+#!=33!'&F5\$&9!>' +6'=<<=)\$1!>'&'&F5\$(\$)&1+5' (&(!3\$()&9!  
=; +%&C!4+)&!+#1&!6' =9&(!='&!>+ )&9!)=!)2&!&#9!+,!0>' #6!(&<&()&'!)2&!-84!>' +6'=<!  
9\$' &1)+ 'B-9%\$(+'!7\$33!' &%\$&7!6' =9&(!)+!9&)&' <\$#&!\$,!\*+5!2=%&!<&!)2&!<\$#<5<!  
'&F5\$&<&#)(!0)59&#)(!7\$33!; &!#+)\$,,\$&9!; \*)2&\$!' " #\$\$&' (\$) \*!+,!- . '+#!&<=\$3!'&6='9\$#6!  
)2&\$!=9<\$((+\$#!()=)5(!; \*!a5#&!DC!  
05; <\$!)9+15<&#)=)\$+#!+,!=!15''&#)!OH4-!1&' )\$, \$1=)\$+#C!

- o N,!9+#P)!2=%&!!=15''&#)!OH4-!1&' )\$, \$1=)\$+#!\*+5'!+>)\$+#(!='&!; &3+7A!  
012&953&!!=OH4-!(. \$33(!&%=35=)\$+#!7\$)2!)2&!" #\$\$&' (\$) \*!+,!- . '+#!#5' (\$#6!  
9&>='<&#)!7\$)2!)2&!-84!>' +6'=<!9\$' &1)+ 'C!H2&'&!='&!Db!(. \$33(!)2=)!  
7\$33!; &!)&()&9C!H2&(&!(. \$33(!1=#!; &!,+5#9!+#!)2&!@2\$+!8&>='<&#)!+,!  
W&=3)2!OH4-!7&; (\$)&!  
[2\)\)>\(ABB777c29<=\(\)\)&'c1+<b\)&\(\)\\$#6B1#=&\(\)\\$#6B+2\\$+B@WcOH4-cW+<  
&c2\)<C!O\)59&#\)\(!7\\$33!; &!>' +%9\\$9!\)2&!\(. \\$33!\)&\(\)!+5\)!&%=35=\)\\$+#!>=1. &!\)  
72&#!\(12&953\\$#6!\)2&!\)&\(\)!+5\)!+!>'&>='&C!N,!\)&\(\)!+5\)!&d<\(!='&!#+\)!  
>=\( \(&9!\)=\)!DVVe!/' &<&9\\$=\)\\$+#!+,!<\\$\(\(&9!\(. \\$33\(!1=#!; &!9+#&C!H&\(\)!+5\)!  
&d<\(!1=#!; &!&\)=. &#!+#&!\)\\$<&C!N,!#+\)!\(511&\(\(,53!+#!\)2&!\( &1+#9!  
=\)\)&<>\)/!\)2&!\)59&#\)!7\\$33!#&&9!\)+!6&\)!OH4-!1&' \)\\$, \\$1=\)\\$+#!\)2'+562!\)2&!  
0\)=\)&!+,!@2\\$+!; &,+'&!&=>>3\\*\\$#6!\)+!\)2&!#5' \(\\$#6!>' +6'=<C!](#)

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- o -: HIQ < #\$\$ < 5 < !+, !00R!+ '!O-HIQ < #\$\$ < 5 < !+, !DV\VR!=#9!^Y-!+, !=#\*!>'&%\$+5(!  
1+5' (&7+' . !+, !=#\$\$ < 5 < !OCfE!\$,!)=. &#!=#\*!1+33&6&!1+5' (&7+' . C!O-H!+ '!- : HI  
(1+'&(!#&&9)!)!; &!)=. &#!7\$)2\$#!DV!\*&=#' (!+, !=>>3\$1=)\$+#!)!)2&!-84!>' +6' = <!

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- o N#!3\$&5!+, !W] ON! '&=#9\$#6!=#9!<=)2!&d=<!)2&!, +33+7\$#6!1+33&6&!1+5' (&!7+' . !7\$33!  
; &! = 11&>)&9!!  
-!6' = 9&!+, !: !+'!6'&=) &'!\$#!=#\*!: +33&6&!L=)2!=#9!] #6\$ (2/!Y (\*12+3+6\*!+'!  
O+1\$+3+6\*!1+5' (&(C!-#\*!: +33&6&]) #6\$ (2/!Y (\*12+3+6\*!/+'!O+1\$+3+6\*!  
1+5' (&!(=)\$ (,\$&(!)2&!&=#9\$#6!1+<>+&#&)!+, !W] ONC!!!!
- o H2&!W] ON! '&F5\$' &<&#)!(!7=\$%&9!\$,!\*+5!2=%&!=#!=( (+1\$=)&!9&6'&&+ '!2\$62&'!\$#!  
=#+)2&'!,\$&39C!

T=1. 6'+5#9!: 2&1. !!

- o : =#!(12&953&!; =1. 6'+5#9!12&1. !)2'+562!)2&!" #\$\$&' (\$) \*!+,!- . '+#!012++3!+,!  
: +5# (&3\$#6!)=!2))>(ABB777C5=. '+#C&95B(+1B12&1. C!W=%&!&(53) (!(&#)!)!)2&!  
" #\$\$&' (\$) \*!+,!- . '+#!45' (\$#6!012++3!-84!>' +6' = <C!

!" '\$#&!01' &&#C!W=%&!&(53) (!(&#)!)!)2&!" #\$\$&' (\$) \*!+,!- . '+#!45' (\$#6!012++3!-84!  
>' +6' = <C!

!HT!)&()!

- o `+' < !=%=\$3=; 3&!+#!-84!>' +6' = <!7&; (\$) &C!  
!: 5''&#)!TUO!: &'\$,\$1=)\$+#!,+)2&!W&=3)21='&!Y'+%\$9&'!)2'+562!)2&!- <&'\$1=#!W&=#)!  
-((+1\$=)\$+#!#+)!)2&!M&9!: '+ (C!!

-))&#9!)2&!<=#9=)+ '\*!-84!()59&#)!)+'\$&#)=)\$+#!

-,)&'!+'\$&#)=)\$+#!1+<>3&)&!2&!, +33+7\$#6!1+33&6&!1+5' (&!7+' . !7\$33!  
; &! = 11&>)&9!!

- o O\$6#!-YY] 48Ng!-A!O)59&#)!: +9&!+,!- 1=9&<\$1!=#9!Y'+, &(((\$+#!=3!: +951)!=#9!  
)5' #!\$#!)!)2&!-84!>' +6' = <!9\$' &1)+ 'C!
- o K=)12!, +'! = 1&<=>>!&6\$()')\$+#!&<=\$3!=#9!5>3+=9!)! = 1&<=>>!2&!, +33+7\$#6A!  
Y2\*(\$1=3!, +' <!  
h=11\$#)=)\$+#!9+15<&#)=)\$+#!  
W&=3)21='&!\$#(5'=#1&!1='9

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" #\$\$%' (\$) \*!+,!- . '+#!012++3!+,!45' (\$#6!  
4&7!-84!0)59&#)!: 2&1. 3\$()!

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- o '@9&'!(1'5; (!
- o '@9&'!; ++. (!0; ++. !; 5#93&R!
- o M&6\$()&'!,+!'(&<&())&'!0!1+5' (&7+' . A!  
 W5<=#!-XY!NNTN@U!OVO!+'!->>3\$&9!-XY!NNTN!-4-HAOVF!  
 W5<=#!-XY!NNTN@U!OV\!+'!->>3\$&9!-XY!NNTN!3=;!-4-HAODD!  
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